# WHITE SANDS TREATMENT CENTER

NEW HIRE ORIENTATION- PLANT CITY, FL



# WHITE SANDS TREATMENT CENTER'S MISSION STATEMENT WE ARE COMMITTED TO PROVIDING EXCELLENCE CARE AND TREATMENT TO OUR CLIENTS.

# **OUR VISION**

White Sands Treatment Center vision is to provide the finest quality of care, with highest degree of integrity to our consumers.

## WHITE SANDS TREATMENT CENTER'S VISION



#### **Customer Orientation**

We believe the customer must be our primary focus. Their needs and involvement shape and guide our activities.

#### **Ethics**

We believe in conducting ourselves with integrity and professionalism in order to ensure public trust.

## Quality

We believe that the quality of our services should exceed the expectations of our customers.

## Leadership

We believe in providing innovative leadership that advances the quality of the services we provide at White Sands Treatment Center.

## **Change and Innovation**

We believe in facilitating change and innovation that improves and enhances our services.

### **Work Environment**

We believe in a safe and productive workplace that is challenging, rewarding, and enjoyable, where every employee is part of the team, and where trust, respect, creativity, and open communication prevails.

# Citizenship

\*We believe in good citizenship through individual and organizational involvement in the community where we live and work.

#### **VALUES**

Calmness Achievement Diversity
Competence Learning Determination
Responsibility Adventure Self-reliance
Values Loyalty Resource fulness
Values Acceptance Sincerity
Discretion Self-respect Love Selflessness
Self-control Sensitivity Articulacy Kindness
Respect Flexibility
Creativity

#### **NEW HIRE ORIENTATION TOPICS**

#### **SAFETY**

- Emergency Codes
- Disaster Preparedness
- Fire Safety
- Hazard Communication
- Electrical Safety

#### **MEDICAL**

- Infection Control
- Blood borne/ Airborne Diseases
- Patient Rights
- HIPPA
- Reporting Abuse/Neglect
- Incident Reporting

#### **POLICIES**

- Sexual Harassment
- Drug-Free Work Place
- Performance Improvement
- Cultural Diversity
- Work Place Violence
- Ethical Behavior

